	Carraig Safety Consultants Ltd	Rev Date: July 2019
S – SG01		Rev No: 1.0

Carraig Safety - Safeguarding Policy


At Carraig Safety and for the purpose of this Statement, we consider this policy to apply for all Vulnerable Individuals who are restricted in their capacity to guard themselves against harm or exploitation to report such harm or exploitation. As a management team our objective is to maximise the safety of all our learners and their potential to further their educational journey and ensure compliance with Legislation, Approved Codes of Practice, Guidelines and Quality Agreements such as the Children First Act 2015, Children First: National Guidance for the Protection and Welfare of Children 2017, The National Vetting Bureau (Children and Vulnerable Persons) Acts 2012.

It is our policy and overall aim to educate each employee in safe working practices towards vulnerable groups and through this education it is envisaged that the employees will work in an appropriate manner whether or not immediate supervision is present.

Safety of Learners is a core company value and safe learning environment is an integral part of how we plan, organise and undertake our business activities and operations. To this end Carraig Safety is committed to providing:

- Recognise that the protection and welfare of children and vulnerable individuals is of paramount importance
- Fully comply with its Statutory obligations under the relevant Legislation
- Fully co-operate with the relevant Statutory Authorities in relation to Child and Vulnerable Individuals welfare matters
- Adopt safe practices to minimise the possibility of harm or accidents happening to children or vulnerable individuals and to protect tutors from the necessity to take unnecessary risks that may leave themselves open to accusations of abuse of neglect.
- Fully respect confidentiality requirements when required.

Our goal is to address risks present and identify any areas of concern. Carraig Safety has endeavoured to identify as far as possible the risks of harm that are relevant to our centre and to ensure that adequate procedures are in place to manage all risks identified. While it is not possible to foresee and remove all risk of harm, Carraig Safety has in place the procedures to manage and reduce risk to the greatest possible extent. Achieving this will require the full understanding of everyone in the organisation of their obligations in relation to this area and their commitment to fostering a proactive safety culture. The responsibility for safeguarding in Carraig Safety proceeds from the Top Management through to each supervisor and on to each member of staff. Management must be kept fully informed of the impact that activities under its control have on safeguarding policy and to take corrective action as appropriate. Equally all employees have a legal responsibility to co-operate in implementing the safeguarding policies and standards as required.

Signed:  Date: July 2019
 Director, Carraig Safety Consultants Ltd